

# FORM 3

**UNITED STATES SECURITIES AND EXCHANGE  
COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL	
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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * RITCHIE MARK D.  (Last) (First) (Middle) 10141 EASTDELL DRIVE  (Street) SANDY, UT 84092  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/31/2015	3. Issuer Name <b>and</b> Ticker or Trading Symbol Black Diamond, Inc. [BDE]	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) Chief Operating Officer	5. If Amendment, Date Original Filed(Month/Day/Year)
		6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, par value \$0.0001 per share ("Common Stock")	14,967 <a href="#">(1)</a> <a href="#">(2)</a>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Option (right to purchase) <a href="#">(3)</a>	08/30/2013	08/29/2023	Common Stock	75,000	\$ 10.4	D	
Stock Option (right to purchase)	<a href="#">(4)</a>	05/28/2020	Common Stock	25,000	\$ 6.85	D	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RITCHIE MARK D. 10141 EASTDELL DRIVE SANDY, UT 84092			Chief Operating Officer	

## Signatures

\_\_\_\_\_

/s/ Mark Ritchie

01/08/2016

Signature of Reporting  
Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Excludes 30,000 restricted shares of Common Stock granted on August 30, 2013, pursuant to the Issuer's 2005 Stock Incentive Plan that will vest and become nonforfeitable as follows: (i) 10,000 shares shall immediately vest and become nonforfeitable if: (A) during any calendar year ending prior to and including December 31, 2015, the Issuer's apparel products achieve certain net revenue targets in such

(1) calendar year; and (B) Mr. Ritchie is employed as a full time employee by the Issuer or one of its subsidiaries as of March 31, 2016; (ii) 10,000 shares shall immediately vest and become nonforfeitable if: (A) during any calendar year ending prior to and including December 31, 2017, the Issuer's apparel products achieve certain net revenue targets in such calendar year; and (B) Mr. Ritchie is employed as a full time employee by the Issuer or one of its subsidiaries as of March 31, 2018; and

(iii) 10,000 shares shall immediately vest and become nonforfeitable if: (A) during any calendar year ending prior to and including December 31, 2018, the Issuer's apparel products achieve certain net revenue targets in such calendar year; and (B) Mr. Ritchie is employed as a full time employee by the Issuer or one of its subsidiaries as of March 31, 2019; provided, however, in the event that the

(2) Issuer fails to achieve a net revenue target in an applicable calendar year but Mr. Ritchie remains employed as a full time employee by the Issuer or one of its subsidiaries as of the applicable employment date for such period, then 2,000 restricted shares with respect to such period shall become fully vested and the remaining 8,000 unvested restricted shares with respect to such period shall be forfeited effective as of such applicable employment date.

(3) Options granted on August 30, 2013, pursuant to the Issuer's 2005 Stock Incentive Plan.

(4) Options granted on May 28, 2010, pursuant to the Issuer's 2005 Stock Incentive Plan to purchase 10,000, 7,500 and 7,500 shares of Common Stock vested and became exercisable on December 31, 2012, December 31, 2013 and December 31, 2014, respectively.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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